

# Community Director



99 CONCORD STREET  
NORTH READING, MA 01864

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## Responsibility Overview

Partner with the Executive Pastor/Director of People and be a strategic, innovative leader who is responsible for building and stewarding relationships and systems to cultivate consistent and scalable community among 6th grade through 99 years old.

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### KEY OBJECTIVES:

- Be the example of wholeness and consistency for your teams to follow.
- Build the ministry through leaders, always calling people higher.
- Develop, steward, and multiply relationships that express an ever-increasing standard of excellence in our family ministries and across all departments.
- Deliver high professional standards of all administrative practices required for this role and any other as directed by the leadership of All People.

### LEVEL:

Full time effort required; This is a professional role of building a team, leading leaders, and activating people. As such, we offer compensation appropriate to resource you to be that professional. Additionally we will not tell you how many hours this requires because we're resourcing you to get the job done within the parameters on this page and direction of the leadership team.

# Community Director

## KEY QUALIFICATIONS:

- Have professional level experience in, and passion to be better at, creating and overseeing systems and processes.
- A self-starter who will take initiative and is forward-thinking with minimal supervision.
- Ability to develop, serve, and work with teams of volunteers; identifying, recruiting, and training volunteers in order to duplicate themselves and build a stronger and scalable ministry.
- Ability to prioritize, facilitate, and complete tasks and projects with minimal input and oversight.
- Provide regular development, oversight, and support to the multiple leaders and volunteers simultaneously.
- Feels comfortable interacting with people of all ages, races, nationalities, and religious backgrounds.
- You have a visible strong passion to build the local church.
- You're a problem solver with a bias towards action and need little direction to achieve a mission.
- You have a history of effectively and efficiently managing both personal and professional resources.

## DETAILED JOB DESCRIPTION

- Must build and steward relationships with teens and adults to build community among various interests and demographics.
- Must be eager and willing to fulfill the responsibilities of the role primarily through volunteer leaders and connectors.
- Must be able to pass a background check.
- If you need a more specific description prior to joining the team, you're not a fit for this role.
- If hired, you will work directly with the Lead Pastor and others to define the specific, measurable responsibilities and action items you'll leverage to multiply the impact through people at All People.